



The Division of State, Provincial &  
Territorial Psychological Association  
Affairs

#### 2007 Board of Directors

##### PRESIDENT

Michael Murphy, PhD  
Department of Psychology  
Indiana State University  
Terre Haute, IN 47809  
Phone: (812) 237-2465  
Fax: (812) 237-4331  
mmurphy4@isugw.indstate.edu

##### PAST PRESIDENT

Linda F. Campbell, PhD  
402 Aderhold Hall  
University of Georgia  
Athens, GA 30602  
Phone: (706) 542-8508  
Fax: (706) 542-4130  
lcampbel@uga.edu

##### PRESIDENT-ELECT

Michael D. Roberts, PhD  
152 Highway 7 South  
Oxford, MS 38655  
Phone: (662) 234-7521  
Fax: (662) 236-3071  
mdroberts@bellsouth.net

##### APA COUNCIL REPRESENTATIVE (Three-year term ends 12/31/2007)

Elena J. Eisman, EdD  
Massachusetts Psychological  
Association  
195 Worcester Street #303  
Wellesley, MA 02481  
Phone: (781) 263-0080  
Fax: (781) 263-0086  
eisman@masspsych.org

##### SECRETARY

(Two-year term ends 12/31/2008)  
Nanci C. Klein, PhD  
Director of Professional Affairs  
Utah Psychological Association  
505 East 200 South #303  
Salt Lake City, UT 84102  
Phone: (801) 350-0116  
Fax: (801) 350-9582  
nklein@sisna.com

##### TREASURER

(Two-year term ends 12/31/2007)  
Bonnie Markham, PhD, PsyD  
52 Pearl St.  
Metuchen, NJ 08840  
Phone: (732) 494-5471  
Fax: (732) 494-6888  
drbonniemarkham@hotmail.com

##### MEMBER-AT-LARGE

(Two-year term ends 12/31/2008)  
Nancy Gordon Moore, PhD  
120 Sears Avenue #202  
Louisville, KY 40207  
Phone: (502) 894-0777  
Fax: (502) 894-0635  
kpaexec@kpa.org

##### MEMBER-AT-LARGE

(Two-year term ends 12/31/2007)  
Virginia Theo Steelman, PhD  
83 Hanover Street, Floor 2  
Manchester, NH 03101-2216  
Phone: (603) 669-5575  
vtheos@aol.com

# Focus on 31

FALL 2007 • VOLUME 39 • ISSUE 3



## President's Message

The Ohio Psychological Association has provided management services to Division 31 for the past 10 years and it came as a surprise when they gave notice they were ending our contract. OPA's decision was part of a plan that would prevent them from raising dues for their members. The Division 31 Board members understood the forces that lead to OPA's decision but were concerned that the excellent support and services we received from Michael Ranney and the other OPA staff would be hard to replace.

The Executive Committee posted a request for proposals to the CESPPA list and were surprised and delighted by the number and high quality of the proposals that we received. Any of the seven groups that responded would have done an excellent job. The combination of experience, knowledge about Division 31 and APA, and the range of services offered led us to select The Staiger Consulting Group. Many of you know Bonnie Staiger through her participation in CESPPA and the State Leadership Conference. Bonnie and her management group have provided executive management services for the North Dakota Psychological Association for 18 years. We will miss Michael Ranney and know that we can count on him in the transition and to provide institutional knowledge of the Division. Finally, we are all indebted to the outstanding work of the search committee composed of our Treasurer, Bonnie Markham, and the four people in the sequence for president from President Elect Designate to Past President – Jennifer Kelly, Mike Roberts, Linda Campbell.

The Convention followed hard on the heels of completing the search. Our program chair, Jennifer Boothby, did an outstanding job of putting together excellent programs that focused on issues affecting SPTAs. Symposia included sessions addressing practical issues of association management, member services, public policy, and ethics education.

invested our resources to ensure that we are able to make the most of the dues members pay. Membership Chair Sallie Hildebrandt's work has expanded membership at a time when other groups are experiencing losses in membership.

Janet Matthews, Fellows Chair, successfully appealed the APA Membership Committee's denial of a Division 31 candidate for fellowship. Janet's efforts reflect her commitment and understanding of the important work that occurs in the states and provinces and the national impact of those who contribute at the state level.

Elena Eisman and Nanci Klein have been leaders in efforts to address problems with the apportionment ballot process that has led to declining state representation on Council. Their work has resulted in the appointment of a APA Board Task Force that will address the apportionment process. Until the issue has been address, it is critical for State leaders to stress to their membership the importance of giving all 10 apportionment votes to their state.

Other parts of this newsletter present the recipients of the SPTA Diversity Award and the Outstanding Psychologist Award. Minnesota Psychological Association demonstrates the impact that state leaders who have energy and commitment can have on advancing diversity and in generating involvement and participation in their state association. You will also note that Past Division President Lisa Grossman received the Outstanding Psychologist Award. Lisa combines a sharp intellect with diligence and deep commitment to advancing the best interests of the people and organizations she works with. She is a role model for all state leaders.

Finally, I want to acknowledge the guidance and support of both Linda Campbell, whose humor and charm are only exceeded by her competence, and Mike Roberts, whose thoughtful and principled leadership will be a great gift to Division 31 next year.

- Michael Murphy, PhD

# APA Council of Representatives Report

Elena Eisman, Ed.D., ABPP

## Division 31 Council Representative

Let me begin by thanking you for re-electing me to this position and thank the other wonderful candidates who also offered their time to serve Division 31 on Council. Let me also congratulate the new Div 31 initial fellows, Jennifer Kelly, Kathleen Brown and Cynthia Sturm. This report is a follow-up to the Council items report I did on the Division 31 list serve prior to the August Council meeting. Most of the items I flagged were approved as predicted but here I will report on the items of highest interest to State, Provincial, and Territorial Psychological Associations (SPTAs). Due to newsletter space constraints I will post a summary of the actions taken on all items on the website or Div 31 list serve so that you might see the outcome of any specific item in which you are interested.

- You will soon see a ballot to bring APA into the electronic age and be asked to vote on a bylaws change to allow for electronic voting for APA elections and ballot items.
- The Council also passed an item which would allow for permanent voting seats on Council for the 4 National Ethnic Minority Psychological Associations as well as funding for them to attend Council Meetings. This would take a bylaws change. If you recall, last year we tried to clarify the impact of this on representational equity between SPTAs and Divisions and this proposal has this group in a separate category, not included in either category. The Representatives to Council from these groups would need to be APA members as well as representatives of their own association. If approved the plan would take effect Feb 08
- This item also adds the word "territorial" to "State and Provincial" in the Council composition portion of the Bylaws to reflect the current allocation of seats on Council.
- Most of the energy and public attention at the Council meeting was devoted toward expanding the resolution against torture, cruel, degrading and inhuman treatment. This resolution further clarified the prohibitions and actions expected of psychologists in settings where these situations may occur. The Council voted down an amendment which would prohibit psychologists from working in the detention centers where these activities may occur except for the provision of healthcare services. Again, a fuller explanation and links to the resolution are available.
- Council created and approved funds for a task force to explore the issue of representational equity or the allocation of seats on Council. Based on the current "wild card" system, each SPTA has a seat but many of the large SPTAs have lost their second or third seats and the representation of SPTAs is declining to the point where we may not even be able to give each SPTA a seat on Council.
- Revisions to the recommended psychopharmacology Curriculum and Model Law were approved in principle.
- Funding was continued to encourage the election of ethnic minority members of Council through expanded reimbursement for their participation in the August Council meeting.

As always, I would be glad to discuss any Council items with you.

2/Focus on 31

## Division 31 Endorses *Carol Goodheart* for APA President Elect

At its Convention meeting the Board of the Division of State, Provincial, and Territorial Psychological Association Affairs voted unanimously to give its #1 endorsement to Carol Goodheart for APA President-elect. The Board strongly recommends that State, Provincial, and Territorial Associations (SPTAs) endorse her as their #1 candidate and urge their members to give her their first vote in the election.

In her address to the Board, Carol presented specific proposals that are key to the SPTAs and practitioners. They include: fair representation for SPTA's on Council, SPTA/APA membership dues discount, and advocacy for a strong partnership between APA and SPTAs in addressing issues of membership, legislation, and resources. The Board members feel she has a strong commitment to programs that will advance the issues confronting practitioners. Carol has also demonstrated commitment to quality professional training and has advanced scholarship in several areas of study, and resonates to the interests of educators. The Board believes that Carol has the experience and ability to bring diverse groups together in order to develop a collaborative program for APA that includes recognition of the importance of SPTAs.

Four of the president-elect candidates spoke to the Board during the Division 31 Business Meeting at Convention. All those who spoke have contributed to their SPTAs and some have been in the leadership of Division 31. In light of those candidates' experience and priorities the Board urges SPTAs to endorse Carol as their #1 choice and to rank the other candidates who sought endorsement (James Bray, Margy Heldring, and Ron Rozensky) #s 2, 3, and 4 according to their own preferences.

## Focus on 31

*Focus on 31* is published three times annually. Articles and items of relevance to State Psychological Association Affairs should be sent to:

**Nancy Butler Slagg, PhD, Editor**  
405 N. Wabash Ave. #2910 • Chicago, IL 60611  
Phone: (312) 828-0300 • Fax: (312) 828-0306  
E-mail: n-slagg@northwestern.edu

**Jennifer Kelly, PhD, Assistant Editor**  
3280 Howell Mill Road #100 • Atlanta, GA 30327  
Phone: (404) 351-6789  
E-mail: jfkphd@aol.com  
Submission deadlines are **August 25 and February 21 and June 6.**

Publication of an article, an ad, or an announcement does not imply that it represents the policy or position of Division 31 and does not constitute endorsement of the articles or products advertised. The Division reserves the right to edit all materials submitted for publication. Classified and display advertisements are accepted subject to editorial approval. Division 31 reserves the right to decline ads or typeset ads to fit the newsletter's format.

# NOMINATIONS WANTED!

## DIVISION 31 AWARDS

Division 31 invites nominations for the awards to be presented at the 2008 State Leadership Conference. Please submit nominations by January 1, 2008 for the following categories:

### **Outstanding State, Provincial or Territorial Psychological Association**

The award for Outstanding State, Provincial or Territorial Psychological Association honors a psychological association that provides a model for other associations to emulate, by achievements and outstanding accomplishments, such as:

- Initiating innovative programming and services.
- Advancing the profession through advocacy and significant legislative accomplishments.
- Increasing membership growth and retention.
- Demonstrating strategies for promoting financial stability of the Association.
- A proven history of producing leaders in organized psychology.
- Promoting diversity within the Association.
- Contributing significantly to the public good.

### **Outstanding Psychological Association Staff Member**

The award for Outstanding Psychological Association Staff Member honors a person whose outstanding achievements may include:

- Demonstrating excellent leadership skills.
- Advancing psychology through innovative or significant accomplishments.
- Inspiring greater involvement of members.
- Serving as an outstanding role model and mentor for other staff members.
- Providing community service of significant value to his/her psychological association and psychology.

*Nominations should be sent to:*  
*mmurphy4@isugw.indstate.edu or Michael J. Murphy, Ph.D., ABPP, Professor and Director of Clinical Training, Department of Psychology, Indiana State University, Terre Haute, IN 47809*

## DIVISION 31 OFFICERS

Nominations are requested for Division 31 officers, to be elected during 2008: President-Elect, Secretary, and Member-at-Large. The term of office for the President-Elect is a three year cycle as President-Elect, President and Past-President. The Secretary and Member-at-Large serve for three years.

*Nominations should be sent to:*  
*mmurphy4@isugw.indstate.edu or Michael J. Murphy, Ph.D., ABPP, Professor and Director of Clinical Training, Department of Psychology, Indiana State University, Terre Haute, IN 47809*

### **VOTE FOR YOUR STATE ASSOCIATION with Apportionment ballot**

When your apportionment ballot arrives from APA, Division 31 urges its members to cast all ten votes for your state association to give your state and all states a strong voice in the governance of APA.

This determines how many votes the states have in the Council of Representatives and we need your vote!

### **Hail Fellows of Division 31**

by Janet R. Matthews, Ph.D., ABPP  
Fellows Chair

Division 31 is proud to announce 3 "current" Fellows of APA who have been named to that status in our Division. They are Joseph Aponte of Kentucky, Matty Canter of Arizona, and Howard Cohen of New York. We also welcome three colleagues to initial Fellow status through our Division. They are Kathleen Brown of Hawaii, Jennifer Kelly of Georgia, and Cynthia Sturm of Oregon.

I have agreed to continue in my role as Fellows chair for the coming year and my committee members have also agreed to continue with me. They are: Mae Billet-Ziskin, Bob Brown, Neil Massoth, and Lynn Pantano. Please contact me at [matthews@loyno.edu](mailto:matthews@loyno.edu) if you believe you qualify for either initial fellow status in APA or if you are currently a Fellow of APA through another division and would like the committee to review your contributions to the work of our SPTAs. Let's honor our colleagues who do so much for SPTAs by nominating them for APA Fellow status. The deadline for materials to reach me for initial Fellow candidates is Thanksgiving.



# ShoP TALK/State Update

By Jennifer F. Kelly, PhD

## Georgia

On the heels of a very successful Annual Meeting, “A Meeting of the Minds: Integrating Practice with Science”, the Georgia Psychological Association (GPA) launched its 2007-2008 fiscal year with many changes. One step toward new thoughts, ideas and directions was initiated by permanently filling the Executive Director position left vacant upon Pat Gardner’s retirement from GPA in December 2006. Clark Thomas, MPA, CAE was named to this position at the Annual Meeting in May 2007, and he attributed his decision to join GPA to the overwhelming sense of volunteerism displayed by its members and to the high level of dedication he has witnessed from its leaders. In his address to attendees of the Annual Meeting, Thomas said, “It is the membership that defines not only the history but also the future path for any association.”

This perspective permeated all discussion at a recent GPA Board of Directors retreat where the group conducted strategic planning for the current and forthcoming years. A renewal of commitment and spark for positive growth on the part of the Board has directly impacted subsequent actions, and recent insurance and managed care initiatives impacting Georgia practitioners have been met with decisive and swift action by GPA’s leadership. With the assistance of APA Practice Directorate legal and regulatory affairs personnel, GPA is presently advocating on behalf of its membership with regard to these matters. A spike in interest and communications on these insurance and managed care matters has served to galvanize agendas and invigorate GPA’s members and leaders alike as well as to elicit a passionate response statewide. Without doubt, GPA’s slate of activities for the coming months will further establish psychology’s voice within political and public mental health care forums.

## Iowa

The State of Iowa has alloted \$50,000.00 in state funds to the Iowa Psychological Association to be applied towards the expansion of internships in Iowa. This funding reflects the efforts of the IPA’s leadership, the competency of the IPA lobbyists, and the recognition of the state legislatures of the need to address the graying of the profession to protect mental health services for the public. The IPA has appointed a task force to explore models for internships and entities for housing the interships. In addition to the state funds, the IPA has received \$1500 from the IPF to be applied towards expenses associated with educating legislators on issues being examined by the legislature that interface with mental health services for the public. Finally, the IPA has received an award from APA to be

applied towards the re-design of the IPA website. The new site is tentatively scheduled to go live in January 2008.

## North Carolina

The North Carolina Psychological Association was a leader in the coalition to pass mental health parity in North Carolina. After many years of effort, the Governor signed a bill into law in late July of 2007. The bill provides full parity for nine diagnoses, and what is being called “financial parity” for all other diagnoses. The only limit on the remaining diagnoses is durational - providing 30 inpatient/outpatient day treatment visits and 30 outpatient office visits. Unfortunately, coverage for substance abuse was removed from the legislation early in the process. However, passage of the mental health bill is a major victory for NCPA and all in involved.

In other legislative action, NCPA had legislation introduced to clarify that the NC Psychology Board does have the authority to issue rules regarding criteria for mobility for psychologists moving into North Carolina. When the Board wrote rules several years ago, North Carolina’s Rules Review Commission rejected the rules on grounds that the Board did not have legislative authority. NCPA promoted the bill to give the Board the ability to do these rules.

## Pennsylvania

Pennsylvania House Bill 1000, which would limit the ability of insurance companies to require authorizations as a requirement for outpatient mental health treatment, was passed by the House of Representatives unanimously (203-0) on June 21st. It now goes to the Senate of Pennsylvania for consideration. The bill allows insurers to require only one prior authorization per episode of treatment. The Pennsylvania Psychological Association (PPA) had found that the authorization process has created an enormous, wasteful, and unnecessary bureaucracy. Authorizations are virtually never denied based on medical necessity, but are used as one more barrier for people seeking mental health treatment.

Before HB 1000 was passed by the House it was amended to restrict insurance companies’ ability to retroactively deny reimbursement. Although PPA had supported such language in a stand-alone bill, the association is concerned that the amendment may draw additional opposition from the insurance companies, making Senate passage less likely. Nevertheless, PPA will be working to have the bill considered by the Senate this fall.



# Mentoring: Both Sides of the Coin



**Tara Wagner, MS,  
Loyola College, Baltimore**

As graduate students, we are in a unique position between college student and professional. As trainees, we often look up to our professional predecessors for supervision, support, guidance and consultation. These individuals are essential to our professional development. In essence, these individuals are our mentors.

The American Psychological Association's 2006 Presidential Task Force: Centering on Mentoring (APA, 2006) defined a mentor as someone who:

- Acts as an experienced role model
- Provides acceptance, encouragement, and moral support
- Provides wisdom, advice, counsel, coaching
- Acts as a sponsor in professional organizations, supports networking efforts
- Assists with the navigation of professional settings, institutions, structures and politics
- Facilitates professional development
- Challenges and encourages appropriately to facilitate growth
- Provides nourishment, caring and protection
- Integrates professional support with other areas such as faith, family and community
- Accepts assistance from mentee in mentor's professional responsibilities within appropriate limits
- Enjoys the opportunity to pass on their wisdom and knowledge and collaboration with early career professionals

I'm sure we all can think of at least one professor, supervisor or predecessor who fits these criteria. But, have you ever considered yourself to be a mentor?

Remember when you were a junior in college and starting to think about what you would do next? Did the thought of graduate school

seem like a daunting endeavor? Do you remember not knowing where to start with the application process? This was likely a very overwhelming and confusing time for all of us. Wouldn't it have been nice if we had had someone who could answer our questions, give us support and guidance, and generally just encourage us to persevere? Well, that's where we can come into play now! Given our experiences and the lessons we have learned through our graduate school endeavors, we can be mentors to our undergraduate counterparts, just as our professional predecessors are mentors to us.

It's really easy to implement a mentorship program within your graduate student state psychological association. Two years ago, during my term as Chair Elect for the Maryland Psychological Association for Graduate Students, the Chair at the time and I decided to develop a mentorship program in which we would serve as mentors to undergraduate students throughout the state who were interested in pursuing graduate education in psychology. Our first step was to take our idea to the Board of Directors of our state psychological association. Our idea was a hit, and within a few weeks, we had an undergraduate mentorship program up and running! We contacted the members of our student association, then contacted department chairs of undergraduate psychology departments across the state to generate interest, and then we matched each undergraduate student with a graduate student mentor based on their areas of interest. After that, correspondence between the mentors and mentees was up to them! Since then, we've received a lot of positive feedback from both the graduate student mentors and the undergraduate mentees about their experiences.

Serving as a mentor to a motivated undergraduate student is a great way to share your knowledge and experience with our successors. The experience is rewarding and the possibilities are endless. Just think about how valuable it would have been to you just a few years ago.

If you have any questions or would like some ideas about how to start a mentorship program of your own, please don't hesitate to contact me at [tawagner@loyola.edu](mailto:tawagner@loyola.edu).

---

## Advertise with Division 31

---

The *Bulletin of APA Division 31, State, Provincial, and Territorial Psychological Association Affairs*, would like to invite you to consider advertising in our newsletter. *Focus on 31* is published three times annually and mailed to members of the Division. We reach decision makers and budget handlers in Psychology throughout the country, provinces, and territories. Our Division exists to serve the interests of State Associations and their members. We highlight important events, news, and policies which affect SPTPAs and would be a good vehicle to advertise events, jobs, services, products, workshops, training opportunities, and fundraisers in your area.

### Advertising Rates

Classified Ads: \$10 per line, minimum three lines. Type the ad on your letterhead as it should appear in the newsletter and mail or e-mail it to the Editor. Please specify one of the following ad categories: Job Market, For Sale, Office Space, and Miscellaneous.

Display ads: Ads must be in digital format or high quality laser print. The following formats are accepted, with a minimum of 300 dpi: .eps, .tif and .pdf (include font and graphics).  
8X10 Vertical: \$250; 3X5 Vertical: \$100; 3X2 (Business

# DOINGS AT THE APA CONVENTION DIVISION 31 SOCIAL HOUR

## Heiser Award Winners



**Heiser Awardees honored at Convention:**

**Drs. Wiggins, Wallace, Barnett, Vasquez,  
Cubberly, Rudd, Newman and Kazar**



**Business Meeting attendees:**

**FR- Drs. Eisman, Kelly, Campbell, and  
Hildebrandt**

**BR-Paul, Ranney, Slagg, Klein, Murphy,  
Markham, Theo-Steelman, DeVito**



**President Michael Murphy and Past-President  
Linda Campbell present Lisa Grossman with the  
Outstanding Psychologist award.**



**President-Elect Michael Roberts presents the  
Diversity Award to Bra Vada Garrett-Akinsanya and  
members of the Minnesota Psychological Association .**



**President Michael Murphy presents Joe Aponte  
with his certificate as a Fellow of Division 31.**

# APA Division 31: State, Provincial and Territorial Psychological Association Affairs

## Committee Chairs

### COMMUNICATION COMMITTEE CHAIR

Terrence Koller, PhD  
203 North Wabash Avenue #104  
Chicago, IL 60601  
Phone: (312) 372-7610  
Fax: (312) 372-3787  
IPAEXEC@aol.com

### NEWSLETTER EDITOR

Nancy Butler Slagg, PhD  
405 North Wabash Avenue #2910  
Chicago, IL 60611  
Phone: (312) 828-0300  
Fax: (312) 828-0306  
n-slagg@northwestern.edu

### ASSISTANT NEWSLETTER EDITOR

Jennifer F. Kelly, PhD  
Atlanta Center for Behavioral Medicine  
3280 Howell Mill Road #100  
Atlanta, GA 30327  
Phone: (404) 351-6789  
Fax: (404) 351-2932  
jfkphd@aol.com

### CONVENTION PROGRAM CHAIR

Jennifer L. Boothby, PhD  
Department of Psychology  
Indiana State University  
Terre Haute, IN 47809  
Phone: (812) 237-3950  
Fax: (812) 237-4378  
jboothby@isugw.indstate.edu

### MEMBERSHIP CHAIR

Sallie Hildebrandt, PhD  
4130 La Jolla Village Drive #301  
La Jolla, CA 92037  
Phone: (858) 453-1800  
Fax: (858) 452-3992  
sehphd@cox.net

## FELLOWSHIP

Janet Matthews, PhD, ABPP  
Department of Psychology  
Loyola University-Box 194  
New Orleans, LA 70118  
Phone: (504) 865-3128  
Fax: (504) 865-3970  
matthews@loyno.edu

## DIVERSITY CHAIR

Jennifer F. Kelly, PhD

## AWARDS

Linda F. Campbell, PhD

## FINANCE

Bonnie Markham, PhD, PsyD

## NOMINATIONS/ELECTIONS

Linda F. Campbell, PhD

## FEDERAL ADVOCACY COORDINATOR

Tom J. Barbera, PhD  
St. Vincent's Primary Care Center  
8220 Naab Road #200  
Indianapolis, IN 46260  
Phone: (317) 338-7592  
TJBarber@stvincent.org

## WEB SITE

Nancy Gordon Moore, PhD

## Section

### STATE AND PROVINCIAL LEGISLATIVE ADVOCATES

David L. Hayes, PhD, ABPP  
1105 Schrock Road #207  
Columbus, OH 43229  
Phone: (614) 888-8784  
Fax: (614) 888-9086  
hayesdl@sbcglobal.net

## Liaisons & Representatives

### CESPPA REPRESENTATIVE

(Three-year term ends 12/31/07)  
Jack Hutson  
PMB 103, 1643 Warwick Avenue  
Warwick, RI 02889  
Phone: (401) 736-2900  
Fax: (401) 737-0959  
jhutson@ripsych.org

### LIAISON TO CWP

David L. Hayes, PhD

### EARLY CAREER PSYCHOLOGIST REPRESENTATIVE

Shawn C. Whooley, PsyD  
1 Prettyboy Garth  
Parkton, MD 21120  
Phone: (443) 834-3537  
shawncostello@comcast.net

### STUDENT REPRESENTATIVE

Tara Wagner, MS  
Loyola College  
Baltimore, MD  
Phone: (410) 274-4536  
tawagner@loyola.edu

## Staff

### EXECUTIVE DIRECTOR

Bonnie Staiger  
stacy@bis.midco.net

### North Dakota Psychological Association

PO Box 7370  
Bismarck, ND 58507  
Phone: (701) 223-9045  
Fax: (701) 223-8154

PRSR STD  
US Postage  
PAID  
Permit #419  
Bismarck ND 58501

Bulletin of APA Division 31  
North Dakota Psychological Association  
PO Box 7370  
Bismarck, ND 58507

